

PLAINTIFF'S

EXHIBIT

34

RETURN TO WORK SLIP

DATE: 1-21-04

TIME: _____

FROM: Human Resources

EMPLOYEE NAME	NUMBER	CLASSIFICATION	LOCATION
<u>Houston, Sam</u>	<u>4332</u>	<u>A/c Mech</u>	<u>ATTC</u>

☐ Authorized to return to work with NO RESTRICTIONS on _____
☐ Presently working and released from RESTRICTED/LIGHT DUTY on _____
☒ Authorized to return to work on 1/12/04 with the following RESTRICTION/
 LIGHT DUTY: No repetitive use of hands/upper extremities
No lifting > 20 lbs - OK per Ray Reddick
☐ Company Cannot Accommodate Medical Restriction(s). Date _____
 Comments _____
☐ Prescribed Medications - None -

An employee returning with restrictions or assigned to light duty will not be entitled to work overtime in accordance with Article 11.1 of the Collective Bargaining Agreement, until Personnel receives a statement from the doctor stating the employee may return to normal duties.
 Employees on Restricted Duty should be by-passed when scheduling or polling for overtime. If asked, the employee must refuse the overtime. In either case, whether by-passed, or asked and refused, the employee is not charged.

Original: Personnel File
 Copies: Finance & Accounting
 Department Head
 Employee

Employee cleared Personnel 1/21/04

Form 01-288
 Rev. 09-02-97

Sam Houston v. L3
 Communications
 2541